

# Acceptable Dependent Supporting Documentation



Eligible Dependents	Eligibility Requirement	Acceptable Supporting Documents
Legal Spouse	Certified Legal Marriage	<ul style="list-style-type: none"> <li>• Marriage certificate; or</li> <li>• Signed federal tax return, if filed jointly</li> </ul>
Domestic Partner	Must meet requirements of Declaration of Domestic Partnership (LANL Form 1925A)	<ul style="list-style-type: none"> <li>• Signed Form 1925A</li> <li>• Acceptable supporting documentation as outlined on form 1925A.</li> </ul>
Child – Natural, step, placed for adoption, adopted, or Domestic Partner’s child	To Age 26	<ul style="list-style-type: none"> <li>• Birth Certificate, proof of birth (if newborn), or adoption papers that list you as the adoptive parent.</li> </ul>
Legal Ward	To age 18 and unmarried	<ul style="list-style-type: none"> <li>• Legal document granting custody; and</li> <li>• Latest federal tax returns.</li> <li>• Meet the requirements of the Declaration of Legal Ward as Eligible Dependent (LANL form 3028)</li> </ul>
Overage disabled child	(unmarried)	<ul style="list-style-type: none"> <li>• Birth Certificate or adoption papers that list you as the adoptive parent.</li> <li>• Must be approved before the child reached the age of exclusion or by the provider during the Period of Initial Eligibility (PIE) for newly eligible employees.</li> <li>• Once eligible, continuous coverage under a LANL group benefit must be maintained for the overage dependent; if coverage is dropped, coverage will no longer be available.</li> </ul>