Director's commitment to diversity recognized

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LOS ALAMOS, New Mexico, March 11, 2011—Profiles in Diversity Journal is recognizing Los Alamos National Laboratory Director Michael Anastasio for his commitment to workplace diversity. In its 2011 March/April CEO Leadership in Action Awards issue, the publication highlights 33 CEOs from across the country who discuss their unique and personal contributions toward supporting and participating in their organization's diversity and inclusion activities. In a featured essay, Anastasio describes how he celebrates and helps build diversity at the Laboratory and beyond."As the Laboratory's director, I understand the unique leadership position I hold to set diversity-related priorities and influence organizational behavior," Anastasio said. "I knew the progress in diversity required me to take visible, demonstrable actions and establish clear expectations for my senior managers. And I embraced this challenge with gusto.""Mike Anastasio is a true diversity champion, and he is very deserving of this recognition," said Laboratory Diversity Officer C.J. Bacino. "He clearly understands

diversity issues and is dedicated to making a real and positive difference in the workplace. He is an inspiring role model, and I appreciate all of the support he's given to me and the Office of Equal Opportunity and Diversity."Supported by the Office of Equal Opportunity and Diversity, Anastasio established and chaired the Lab's executive diversity committee, which set clear goals and strategies and championed diversity initiatives to achieve measurable results. Other initiatives include establishing a new manager "on-ramp" to provide a fair and unbiased screening process to assess management potential; a protégé/mentor program to provide a diverse and inclusive group of protégés with high-level contacts and the skills required for success; and a management hiring process review board to ensure hiring processes are not only fair and consistent but also utilized to maximize applicant pools in terms of both quality and diversity. The Laboratory is a major employer in Northern New Mexico, providing jobs for more than 10,000 employees and subcontract personnel. The workforce is very diverse; about 43 percent are minorities.

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